

## **International and Australian Conferences, Seminars, Workshops and Consultancies**

### **International**

#### ***Professional***

Invited speaker on 'The Role of Women in Conflict Resolution' at the 34th Convention of the International Federation of Women Lawyers (FIDA), Lagos, Nigeria, 20-25 November 2011

Speaker on 'The Foyers Sociaux: An Ambiguous Form of Women's Promotion during Colonial Times' at the Symposium on Education and Employment in Rwanda: Applied Gendered Perspectives, Kigali Institute of Education, Centre for Gender, Culture and Development, 10-11 October, Kigali, Rwanda

Speaker on 'Post-conflict Tensions in Rwanda and Implications for Kenya' at the Symposium on Poverty as a Human Rights Violation, 26-28 September 2011, Norwegian Center for Human Rights and (University of Oslo) and Centre for Human Rights and Peace, Nairobi, Kenya

Invited facilitator with responsibility for delivering feminist research methodology training at the UNWomen / National Institute of Statistics Rwanda Training Program on Gender and Statistics, Musanze, Rwanda, 5-9 September 2011 (with Dr Anne Marie Hilsdon and Dr Sipora Kisanga)

Invited speaker on 'Rwanda's Centre for Gender, Culture and Development', Cataraqui-Kingston Rotary Club Breakfast Meeting, Kingston, Ontario, Canada, 5 July 2011

Speaker on 'Experiences of the Centre for Gender, Culture and Development, Rwanda in building bridges that use women's experiences to advance equality' and Chairperson of a panel session on 'A Globalised Movement to build bridges and to link scholarship and activism', at the Women's Worlds Congress on 'Inclusions, Exclusions, and Seclusions: Living in a Globalized World', Ottawa-Gatineau, Canada, 3-7 July 2011

Invited facilitator of the Regional Workshop on African Region Security Organs' Capacity Building and speaker on 'The International Legal Framework for addressing Sexual and Gender Based Violence', with responsibility for developing a regional action plan, Kigali, Rwanda, 20-24 June, 2011

Invited speaker on 'The Centre for Gender, Culture and Development' at the Soroptimist International Union of Rwanda Future African Federation Meeting, Kigali, Rwanda, 20 May 2011

Invited speaker on 'Gender and Leadership' at the National Democratic Institute for International Affairs and National Consultative Forum of Political Organizations 2011 Rwanda Youth Party Leadership Academies, Kigali, 9 May and Butare, Rwanda, 14 May 2011

Speaker on 'Post-Conflict Tensions: a Comparative Study' at Focus on Rwanda: a Conference on Gender Research and Activism, Kigali, Rwanda, 11-13 March 2011

Invited speaker on 'Rwanda: Gendering Post-Conflict Tensions' at the 2<sup>nd</sup> Biennial War Crimes Conference sponsored by SOLON, Centre for Contemporary British History, Kings College, London, Institute of Advanced Legal Studies, University of London and the Raoul Wallenburg Institute of Human Rights and Humanitarian Law, Sweden, London, UK, 3-5 March 2011

Invited speaker on 'Women and Feminism in Rwanda', London Metropolitan University Occasional Lecture, London, UK, 2 March 2011

Invited speaker on 'The new Gender Culture and Development Centre and Masters Program in Rwanda', International Development Centre Masters Program, Sussex, UK, 1 March 2011

Speaker on 'Women's Empowerment through Community-based Tourism and Cultural Exchanges' at the International Conference on Contribution of Tourism to Gender Equality and Women's Empowerment in the Great Lakes Region, Kigali, Rwanda, 18-20 November 2010

Invited speaker on 'Women in Rwanda; a Parliamentary Majority' at Donors and Alumni Meeting of the University of New England, Armidale, Sydney, NSW, Australia, 23 September 2010

Invited speaker on 'Women and Power in Rwanda' at public lecture for faculty and students at University of Newcastle, Newcastle, NSW, Australia, 21 September 2010

Speaker at a Seminar on 'Moving Women into Decision Making: Achieving Equality: Women as Political and Economic Agents in Rwanda: A Global Paradigm of Achieving Sustainable Development through Women's Empowerment', 30th Triennial Conference of the International Federation of University Women, Mexico City, Mexico, 5-9 August 2010 (with Kagaba Mediatrice Mukabagema).

Speaker at a Workshop on 'Networking University Centres for Gender/Women's Studies to Contribute to Promoting Access to Higher Education: the Growth of Gender Centres in Africa and how they may serve as empowerment tools for the African continent', 30th Triennial Conference of IFUW, Mexico City, Mexico, 5-9 August 2010.

Speaker at a Workshop on 'Girls in Science and Technology: Situation and Strategies in Rwanda', 30th Triennial Conference of IFUW, Mexico City, Mexico, 5-9 August 2010.

Speaker at a Workshop on 'Virtual Networking among Rwandan Women: Rwanda Association of University Women', 30th Triennial Conference of IFUW, Mexico City, Mexico, 5-9 August 2010, (with Rosette Odera)

Invited speaker on 'Networking Gender Centres for Gender/Women's Studies' at the Australian Gender and Women's Studies Association, University of Adelaide, South Australia, July 2010

Chairperson and speaker on 'The growth of gender centres in Africa: how they may serve as empowerment tools for the African continent' at the Parallel Event Panel Discussion on Networking University Centres for Gender/Women's Studies to contribute to promoting access to and the advancement of women in higher education, UN 54<sup>th</sup> Session of the Commission on the Status of Women, New York, USA, March 2010

Invited speaker on 'Women Say Yes to Power', Helva Sipila Seminar, United Nations 54<sup>th</sup> Session of the Commission on the Status of Women, New York, USA, March 2010

Invited speaker on 'Women and Feminism in Rwanda', University of Scranton Occasional Lecture, Pennsylvania, USA, March 2010

Keynote speaker on 'Education of the Girl Child in Africa' (with Diana Gergel) and speaker on 'Gender Gaps Remain in the Education of Girls in Rwanda and Increase at Tertiary Level' (with Jennifer Fish), at the Federation of University Women of Africa Annual Conference, Lagos, Nigeria, July 2009

Chairperson of the Parallel Event Panel Discussion on Centres for Excellence in Gender and Governance and their contribution to equal opportunity for women and men in decision making, UN 53<sup>rd</sup> Session of the Commission on the Status of Women, New York, USA, March 2009

Invited Speaker on 'Women's March Towards Equality in the Olympic Games and in Politics' at Seminar on the Olympics at the United States Embassy, Kigali, Rwanda, August 2008

Speaker on 'Promoting the Retention of Women Faculty and Students in Higher Education: The Rwandan Case' at Women's Worlds 2008, 10<sup>th</sup> International Interdisciplinary Congress on Women, Madrid, Spain, July 2008

Speaker on 'Mentoring for Career Development and Management' at workshops for mentors involved in the RIAM/RAUW/SNV Rwanda Women's Career Development and Management Project funded by CIDA, Kigali, Rwanda, 2007 and 2008

Speaker on 'SNV and UNDP Activity Agreement 4: Reinforcing Capacities of Local Governments to integrate Gender in Decentralized Economic Development and Poverty Reduction Strategy (EDPRS) Planning in line with the National EDPRS' at the Pan-African UNDP-SNV Focal Points meeting, Nairobi Kenya, May 2008

Invited speaker on 'Gender within Governance for Empowerment: Summary of Gender Status within the SNV East and South African Region' at the Regional Workshop of the

Governance for Empowerment Task Force and Local Government Barometer Training, Naivasha, Kenya, November 2007

Invited representative of the International Federation of University Women at the Fourth Meeting of UNESCO's Collective Consultation of NGOs on Education For All, Dakar, Senegal, September 2007

Speaker on 'SNV Rwanda Case Study: Gender Audit 2007' at SNV Rwanda Master Class, Kigali, Rwanda, September 2007

Speaker on 'Analysis of SNV Rwanda Gender Audit' at SNV Staff Seminar, Kigali, Rwanda, July 2007

Invited co-leader of the Leadership Training Seminar and speaker on 'What kind of leadership development can make a contribution to leadership in development' and 'Geese Leadership' at the 29<sup>th</sup> Triennial Conference of the International Federation of University Women, Manchester, UK, August 2007

Invited speaker on 'IFUW Bina Roy Partners in Development Program' at Projects Plenary Session at the 29<sup>th</sup> Triennial Conference of the International Federation of University Women, Manchester, UK, August 2007

Speaker at a seminar on 'Engendering Poverty Reduction Strategies' at the 29<sup>th</sup> Triennial Conference of the International Federation of University Women, Manchester, UK, August 2007 (with Caroline Pinder)

Invited speaker on 'Rwanda: Turning Vision 2020 and the Millennium Goals into Reality' at a seminar of the Institute of Development Studies at the University of Sussex, Brighton, UK, August 2007

Invited keynote speaker on 'The Contribution of Sports to Gender Equality and Women's Empowerment' at the International Conference on 'Women Sports in Rwanda for Gender Equity and Social Change', Kigali, Rwanda, April 2007

Invited *Rapporteur* and Participant at the World Social Forum, Nairobi, Kenya, January 2007

Speaker on 'Transformational Leadership in Rwanda: World Leaders on Women's Participation in Parliament' at the Inaugural Conference on Women and Leadership: Changes, Challenges and Choices, Perth, Australia, November 2006

Speaker on 'Media and Campaigning on Gender-Based Violence' at Pan-African workshop on Strengthening Regional Work on Gender Based Violence, Kampala Uganda, November 2006

Speaker on 'Gender as a Cross-Cutting Issue' at the Public Service Induction Training conducted by the Rwanda Institute for Educational Management', Kigali, Rwanda, November 2006

Speaker on 'Tools for Mainstreaming Gender: Checklist for Mainstreaming Gender as a Cross-Cutting Issue in the EDPRS' and 'Tools of Mainstreaming Gender: Gender Analysis Framework and Gender Planning Tools' at a national seminar on Moving to Gender-Based Analysis in Constructing Policy in Rwanda, Kigali, Rwanda, September 2006

Invited speaker on 'Gender Equality and Millennium Development Goals' at the Rwanda Rotaract Associations Annual Conference, Butare, Rwanda, May 2006

Maiden Speech on 'My experience of Rotary in Vanuatu and Bangladesh and my work in Rwanda' at the Rotary Club of Kigali, Kigali, Rwanda, March 2006

Keynote speaker as Chief Guest and Special Guest at numerous conferences and workshops for Gender and Development Curriculum Courses, Trial Runs of the Bangladesh Gender Training Manual, Training of Trainers Programs in Gender and Development and Domestic Violence Seminars at the Bangladesh Public Administration Training Centre, the Bangladesh Civil Service Administration Academy, the Academy for Training and Development and the National Academy for Education Management, Savar and Dhaka, Bangladesh, 2004-5

Trainer, Research Institute for Asia and the Pacific, University of Sydney, developed and presented course on 'Community Participation in Aid Development and Delivery' as module in Aid Coordination and Management Program for delegates from the Democratic People's Republic Korea, June 2002

Invited speaker at Onesua Presbyterian College Staff Seminar on 'Contribution of Teachers to National Development', Vanuatu, December 2001

Trainer, Vanuatu Department of Agriculture, presented training program and conducted workshop in quality management, leadership, team building, planning, customer service, Port Vila, Vanuatu, August, 2001

Consultant to Vanuatu Department of Forests, Ministry of Agriculture, Quarantine, Fisheries and Forests on Holistic Planning – Corporate, Business, Workplans, Port Vila, Vanuatu, 2000

Adviser to Head of Vanuatu Delegation at the United Nations General Assembly Special Session 'Women 2000: Gender Equality, Development and Peace in the 21st Century' or 'Beijing +5 Review', New York, USA, 2000

Invited speaker at the Australian National University / Solomon Islands College of Higher Education Conference on Solomon Islands: Economic and Political Update, Honiara, Solomon Islands, 2000

Invited speaker on 'Women in Development in Asia and the Pacific' at the Asia South Pacific Bureau for Adult Education International Conference, Suva Fiji Islands, September 1999

Invited keynote speaker at the Fiji National Training Council National Quality Conference, Suva, 1999 and 1998

Speaker on 'Institutional Capacity Building in Asia and the Pacific - Potential and Obstacles' and 'The Participation of Youth and Non-government Organisations in Non-formal Vocational Education and Training for Employment Enterprise in Papua New Guinea' at the UNESCO Conference on Secondary Education at the Crossroads in the Asia Pacific Region, Bangkok, Thailand, 1998.

Invited speaker at the Fiji Public Service Commission's Ethics Course for Senior Public Servants, Suva, Fiji Islands, 1998.

Invited speaker at the Fiji Employers Federation Seminar on Employment Policy, Suva, Fiji Islands, 1998.

Invited speaker at the New Local Government Conference, Auckland, New Zealand, 1995.

Australian participant and session chairperson at 'Infrastructure '95': Conference for Local Government and Public Authorities, Bali, Indonesia, 1995.

Invited speaker at the Global Conference on Lifelong Learning, Rome, Italy, 1994.

Invited speaker at the International Council of Adult Education World Assembly on Women, Literacy and Development, Cairo, Egypt, 1994.

Asian South Pacific Bureau of Adult Education representative at Asian Pacific NGO PrepCon for the World Conference on Social Development, Manila, Philippines, 1994.

Keynote speaker at the Meeting in Finland Seminar on the Role of Ethnic and Linguistic Minorities in Adult Education, Lahte, Finland, 1994.

Invited speaker, panellist and workshop leader at the American Association for Adult and Continuing Education Annual National Conference, Dallas, Texas, USA, 1993.

Keynote speaker and workshop leader at the International Symposium on Adult Education and Economic Development, Shenyang, China, 1993.

Keynote speaker at the Asian-South Pacific Bureau of Adult Education Region 4 Conference on Functional Literacy and Women's Education and Related Issues, Apia, Samoa, 1993.

Invited speaker at the First Asian-South Pacific Bureau of Adult Education Region 4 Conference for Community Adult Educators in the South Pacific Region, Suva, Fiji, 1992.

Invited speaker at the National Institute of Adult and Continuing Education annual conference, Nottingham, United Kingdom, 1992.

Invited keynote speaker at the Global Classroom International Symposium, Nottingham, United Kingdom, 1992.

Australian representative at the Universities Council for Adult and Continuing Education annual conference, Manchester, United Kingdom, 1992.

Invited participant at the Symposium on the Transatlantic Connection in Adult and Continuing Education, Leiden, The Netherlands, 1992.

Invited speaker, First General Assembly of the Asian South Pacific Bureau of Adult Education, Tagaytay City, Philippines, 1991.

Invited keynote speaker at the Council of Europe, International Conference - Equal Advances in Education Management, Vienna, Austria, 1990.

Australian (ACT Department of Education) representative at the Organisation for Economic and Cultural Development (OECD) Centre for Educational Research and Innovation (CERI) Conference on Education Indicators, Washington DC, USA, 1987.

Australian representative at the National Business Partnerships in Education Conference, Washington DC, USA, 1987.

Australian representative at the Phi Delta Kappa Biennial Council, Louisville, Kentucky, USA, 1987.

Australian participant (paper presented) at the International Exchange on Urban Education Around the World, Milwaukee, Wisconsin, USA, 1981.

Keynote participant (paper presented) at the international conference on Inservice Education and Training (INSET) in Sparsely Populated Areas, Bangor, Wales, 1981.

Australian Government representative at the OECD CERI Education for Local Development international conferences at Stornaway, Scotland, 1981, Barco d'Avila, Spain, 1980, and Paris, France, 1980.

Australian participant (paper presented) at the International Movements Towards Educational Change (IMTEC) Conference at The Hague, Netherlands, 1981.

Member of the University of London Institute of Education Comparative Education Tour of Russia, with educational conferences at Moscow and Leningrad, USSR, 1981.

Commonwealth Schools Commission representative (paper presented) at the OECD, CERI Conference on Education in Sparsely Populated Areas at Perth, Western Australia, 1979.

***Other:***

Representative of the International Association of University Women at the 11th Association of Women's Rights in Development International Forum on Women's Rights and Development: The Power of Movements, Cape Town South Africa, November 2008

Representative of IFUW and speaker at annual conferences of the University Women of Europe, Cyprus, 2008, Pacific Graduate Women's Network, Tonga, 2008, Federation of University Women of Africa, Kampala, Uganda 2008, Rwanda Association of University Women, 2006 and 2007

Invited speaker as Chief Guest at numerous meetings of Rotary Clubs of Papua New Guinea, 2008, Rwanda, 2006, Bangladesh, 2004-5, Vanuatu 2000, 2005, 2007, Solomon Islands 1999, Sri Lanka 1999, Fiji Islands 1998

Invited speaker on 'Gender equality in education in Rwanda: What is happening to our girls', at the Annual Conference of the South African Association for Women Graduates on Drop-Outs from School and Tertiary Studies – What is Happening to our Girls?' Cape Town, South Africa, March 2007

Invited speaker on Gender and Development as Chief Guest at National Rotoract Conference, Butare, Rwanda, 2006

Invited keynote speaker on Women Leaders in Enterprise Development as Chief Guest for Dhaka Chamber of Commerce workshop on Women in Enterprise, Dhaka, Bangladesh, 2005

Invited contributor to workshop on Media Exposure and Fundraising at the Bangladesh Homeworkers' Women Association, Dhaka, Bangladesh, 2005

Representative of the Bangladesh Federation of University Women and workshop presenter at the International Federation of University Women Triennial Conference, Perth, Western Australia, 2004

Invited speaker on Women in Leadership as Chief Guest for the General Meeting of Khirton Khola, Dhaka, Bangladesh, 2004

Invited speaker as Chief Guest of the Bangladesh Federation of University Women General Meeting, Dhaka, Bangladesh, 2004

Invited keynote speaker on Women in Leadership as Chief Guest for the Bangladesh Women in Enterprise Development workshop, Dhaka, Bangladesh, 2004

Representative of the Vanuatu Association of Women Graduates at the second meeting of the Pacific Graduate Women's Network, Suva, Fiji Islands, 2003

Representative of the Vanuatu Association of Women Graduates at the inaugural meeting to establish the Pacific Graduate Women's Network, Brisbane, Queensland, 2002

Representative of the Vanuatu Association of Women Graduates and workshop presenter at the International Federation of University Women Triennial Conference, Ottawa, Canada, 2001

Invited member of Vanuatu Delegation at the Australian Federation of University Conference, Adelaide, 2000

Invited speaker at the Bahai International Women's Conference, Brisbane, 1999

Invited Speaker at the Fiji Association of University Women, 1998.

Consultant on Australian International Development Assistance Bureau (AIDAB) Programs for Young Women's Christian Association (YWCA), Uganda, Botswana, Zimbabwe, Kenya, Tanzania, South Africa and Namibia, 1990.

Consultant on AIDAB Programs at the Regional Meeting for Pacific Island Country YWCAs, Tonga, 1990.

Australian Council of Churches Commission on International Affairs representative on the Australian Human Rights Fact-Finding Mission to the Philippines, 1987.

Leader, Australian Council of Churches Philippines Study Tour, Luzon and Mindanao, 1986.

Australian Council of Churches representative at the World Council of Churches/Ethiopian Orthodox Church/Donor Agencies Roundtable on Interchurch Aid and Development Programs, Geneva, 1985.

International Federation of University Women delegate at the United Nations End of the Decade for Women Conference and Australian Council of Churches Commission on the Status of Women representative at the Non-Government Forum, Nairobi, 1985.

Australian Council of Churches representative at the World Council of Churches/Christian Conference of Asia Consultation on the Resource Sharing System, Singapore, 1984.

Australian participant representing the World Council of Churches at the World Council of Churches/Christian Conference of Asia Consultation on Indochina, Bangkok, 1984.

Australian Council of Churches representative at the Pacific Advisory Group of the World Council of Churches Commission on Inter-Church Aid and World Service, Suva, Fiji, 1983.

Australian Council of Churches representative at the Pacific Consultation on Partnership in Mission, Aid and Development, Savu Village, Fiji, 1981.

## **Australian**

### ***Professional***

Keynote speaker on ‘Advancing the Status of the World’s Women: Rwanda’s Inspiring Trajectory’ at the Zonta International Conference on ‘Advancing the Status of Women’, Canberra, Australia, September 2009

Invited Speaker on ‘Stories of Women’s Development in Australia, the Pacific, Asia and Africa’ at a Special Event sponsored by the Australian Institute of International Affairs and the Western Australian Branch of the United Nations Development Fund for Women, Perth, Australia, September 2009

Invited Speaker on ‘Stories of Women’s Development in Australia, the Pacific, Asia and Africa’ at a Special Event sponsored by the Australian Institute of International Affairs and the Western Australian Branch of the United Nations Development Fund for Women, Perth, Australia, September 2009

Speaker on ‘The Local Government Barometer’ at the World Vision Measuring Effectiveness Conference on Participation, Empowerment and Downward Accountability, Melbourne, Australia, September 2008

Invited speaker on ‘Development Assistance in Bangladesh and Rwanda’ at a Public Seminar jointly sponsored by the United Nations Development Fund for Women, New South Wales and the NSW Branch of the Australian Federation of University Women, Sydney, NSW, May 2007

Invited dinner speaker on ‘Rotary Clubs of Vanuatu, Bangladesh and Rwanda’ at the Rotary Club of Karrinyup, WA, May 2007

Invited speaker on 'Rwanda: Turning Vision 2020 and the Millennium Goals into Reality' at a seminar of the Australian Institute of International Affairs, NSW Branch, Sydney, NSW, May 2007

Elections Observer Group for the Vanuatu National Elections 2002: The public interest in ethical politics, International Institute for Public Ethics/ Australian Association for Professional and Applied Ethics International Conference on Ethics and Governance, (with Dr Barbara-Ann Butler), Brisbane, Australia, October 2002

Trainer, RIAP, University of Sydney, presented paper on 'Change Management in the Public Sector: Experiences from a developing country – Niue' to RIAP Training Program on Change Management for HRD Planning in the Public Sector for Managers from the People's Republic of China, Sydney, Australia, February 2002

Trainer, RIAP, University of Sydney, presented module on 'Human Resource and Change Management Policies for Enterprise Development' for Indonesia APEC Effective Governance for Enterprise Development Program, Short Course, Sydney, Australia, May 2001

Trainer, RIAP, University of Sydney, presented module on 'Managing Development in an International Context' for Royal Thai Government Short Course, Sydney, Australia, February 2001

Speaker and session chairperson at the UNESCO Conference on Education for the 21<sup>st</sup> Century in the Asia-Pacific Region, Melbourne, Australia, 1998

Presented papers at Annual National Conferences of the Australian Council for Educational Administration, Perth 1996, Melbourne 1995, Melbourne 1994, Adelaide 1993, Darwin 1992, Nara 1991, Perth 1979, Sydney 1978, Canberra 1976.

Invited speaker at the Institute for International Research National Conferences on Public Sector Risk Management, Sydney 1996, Succeeding in the Competitive Training Market, Sydney 1995, and TAFE and Reforms in Vocational Education and Training, Sydney, 1993, 1992.

Invited speaker at Rotary Clubs of Karrinyup, 2006-7, Melbourne and Nunawading 1996, Toorak, St Kilda, Richmond, Maribyrnong, Melbourne, East Melbourne, Flemington, Glenferrie, West Footscray, Footscray, Sunshine and Werribee 1995, and Albert Park Club 1994.

Invited speaker at the Victorian Institute of Municipal Management Annual Conference, Melbourne 1996.

Invited speaker at Doncaster District Women Principals Group, Deputy Principals Association of Victoria, Corporate Management Group of the Commonwealth Department of Social Security, Victorian Senior Officers Group, Commonwealth Bank of

Australia, Women in Management Focus Group, Vermont Uniting Church Fellowship, Glen Eira Uniting Church Fellowship, Business Breakfast Seminar at Northern Institute of TAFE, Australian Federation of University Women Victorian Branch Annual General Meeting, Melbourne 1996.

Presented paper at the South Australian Local Government Engineering Conference, Adelaide 1995.

Presented paper at the Australian Chief Executive Officers in Local Government Association, Bendigo 1995.

Presented occasional addresses at the graduation ceremonies of Victoria University, Melbourne 1995, Monash University and Hawthorn Institute of Education, 1991.

Invited speaker at Department of Social Security Women's Network, Belgrave View Club, Institution of Mechanical Engineers, Victoria, Leader Newspapers Cadet Journalists Forum, Uniting Church Retired Men's Group, Our Lady of Sion School Assembly, Public Relations Institute of Australia (Victorian Branch), Business and Professional Women Waverley Branch, Network of Women Principals Eastern Region, the Australian Federation of University Women City Group, American Chamber of Commerce Women in Management Committee, Lyceum Club, Box Hill Chaplaincy Group, Nunawading Apex Club, Melbourne 1995.

Invited speaker at the International Conference Towards Beijing: Women, environment and development in the Asian and South Pacific Region, Melbourne 1995.

Presented papers at Annual National Conferences of the Australian College of Education, Hobart 1994, Melbourne 1993, Darwin 1992, Canberra 1991, Perth 1987, Canberra 1984, Perth 1996, Hobart 1982, Brisbane 1980, Perth 1979.

Presented papers at National Centre for Vocational Education Research Conferences, Broadbeach 1995, Townsville 1994.

Invited speaker at the Alfred Hospital Auxiliaries Annual General Meeting, Nunawading Evening View Club, Fitzroy Uniting Church, Melbourne 1994.

Keynote speaker at the Annual General Meeting of the University of the Third Ages, Lilydale Branch, 10th Anniversary of the Melbourne Branch and Croydon Branch, Melbourne 1994; National Conference, Adelaide 1992; Invited speaker at the Melbourne Branch Saturday Seminar, Melbourne 1993.

Presented paper at the Australian New Zealand Third Sector Conference, Brisbane 1994.

Presented paper at the Social Action Learning and Training in the Community Sector National Conference, Sydney 1994.

Presented paper to the Adult, Community and Further Education Board Open Learning Conference, Melbourne 1994.

Presented paper at the Victorian Training Board Research Conference on Research in Further Education, Melbourne 1994.

Invited speaker at the Williamson Community Leadership Program Seminars on Victoria's Future, Melbourne 1994, 1992, 1991.

Invited speaker at the University of New Hampshire Interhostel Program, Melbourne 1994, 1993, 1992.

Invited 1993 Currie Lecturer, ACT Institute of Educational Administration, Canberra 1993.

Invited speaker at the Affirmative Action Agency/Royal Institute of Public Administration of Australia National Conference on The Glass Ceiling: Illusory or real? Sydney 1993.

Presented paper at the Victorian State Conference of the Australian Association for Adult and Community Education, Melbourne 1993.

Presented paper at the Annual National Conference of AUSTAFE Inc, Canberra 1993.

Invited speaker at the XIIIth International Congress on Physical Education and Sport for Girls and Women, Melbourne 1993.

Australian Council for Educational Administration 1993 BP Travelling Scholar speeches to ACEA branches in Western Australia, South Australia, Victoria, New South Wales, Queensland and the Northern Territory 1993.

Invited speaker at the Statutory Authorities Equal Employment Opportunity Practitioners meeting, Melbourne 1993.

Invited speaker at the Melbourne Legacy Luncheon, Australian Federation of Business and Professional Women Roundtable, and the Australian Council for Overseas Aid, Melbourne 1993.

Invited speaker at Annual General Meetings of the Bairnsdale Adult Community Education Inc, 1993, 1991; St Arnaud's Learning Group and Hopetoun and District Education Centre, 1992; Learn for Yourself Community Group, Continuing Education Centre (Albury/Wodonga) Inc, Ballarat Regional Association for Community Education Inc, Euroa Community Exchange Centre Inc, 1991.

Presented papers and conducted workshops at Annual National Conferences of the Australian Association of Adult and Community Education, Alice Springs 1993, Canberra 1992, Melbourne 1991.

Invited speaker at the Victorian Women's Trust Seminar on Women Leaders: are we leading the way? Melbourne 1992.

Invited speaker at the Centre for the Study of Adult Education and Training Inaugural Seminar, Melbourne 1992.

Invited speaker at a seminar for the Program for Senior Administrators in Education, School Decision Making and Management Centre, Monash University, Melbourne 1992.

Invited speaker at a professional development seminar for nurses at St Vincents Hospital, Melbourne 1992.

Keynote speaker and workshop presenter at Australian College of Education Chapter and Regional Group conferences, seminars and dinner meetings, 1987-92 in all states.

Invited speaker at the National Conference on A Gendered Culture: Educational Management in the Nineties, Melbourne 1992.

Presented papers at the Premier's Seminar on Employment Equity Strategies for Chief Administrators, Melbourne 1992.

Panel participant at the State Conference of ACE (Vic), Rawson 1993, formerly the Association of Further Education Centre Committees, Ballarat, 1992, Keynote speaker Lorne 1991.

Invited speaker at the 30th Anniversary Celebrations for the Centre for Consulting Education Inc, Wangaratta 1992.

Invited speaker at the Victorian Women's Studies Association Conference, Melbourne 1992.

Invited speaker at the ABC/Age International Women's Day Luncheon, Melbourne 1992.

Presented paper at the Victorian Public Service Board Workshop for Chairpersons of Employment Equity Consultative Committees, Melbourne 1991.

Presented paper at the Victorian Public Service Board, Competency Based Training for Managerial and Office Based Positions Conference, Melbourne 1991

Invited speaker at public meetings at Leongatha Leisure and Learning Centre Inc and regional conference at Southern Western Port, 1991.

Presented paper at the Annual Conference of the Australian and New Zealand Association for the Advancement of Science, Adelaide, 1991

Presented paper at the Annual Conference of Women in Management, Melbourne 1991.

Invited speaker at the Ballarat Women's Network, Ballarat, The Friends of Rippon Lea, Young Men's Hebrew Association, Douta Galla Business and Professional Women's Association, Melbourne 1991.

Speaker for presentation of Council of Adult Education Local Advisory Committee plaques at Warracknabeal Neighbourhood House, Nhill Community Education Inc, Whittlesea Contact Community House, 1991.

Invited participant in the National Summit on Management Education, National Board of Employment, Education and Training/Australian Institute of Management, Melbourne 1991.

Presented paper at the Royal Australian Institute of Public Administration Conference on Current Performance Issues in the Public Sector, Melbourne, 1991.

Keynote speaker at the State Conference of the Victorian Country Education Project, Dookie, 1991.

Presented workshop at the Independent Schools Professional Development Co-ordinators Network Meeting, Incorporated Association of Registered Teachers of Victoria, Melbourne 1991.

Keynote speaker at the Fourth Annual Conference of the Association of Neighbourhood Houses and Learning Centres, Dookie, 1991.

Presented workshops on Career Planning at the Swinburne Institute of Technology, Melbourne, 1991, the University College of Northern Victoria, Bendigo 1991, and the Victorian Chapter of the Australian College of Education Annual Conference, Bendigo, 1990.

Presented workshop on Career Planning, Networking and Mentoring in the Education Strand at the National Foundation of Australian Women's National Conference, Canberra, 1990.

Keynote speaker for the Institution of Engineers, Australia, Victorian Division, 1990 Country Convention, Ballarat, 1990.

Consultant for the Victorian Ministry for Education Central Highlands Wimmera Region Residential Program on Packaging and Selling Your Skills, Horsham, 1990.

Keynote speaker for the Annual Conference of the New South Wales Institute of Inspectors and Educational Administrators, Sydney, 1990.

Ballarat University College representative at National Board of Employment, Education and Training, Seminar on Credit Transfer, Course Length and Nomenclature, and Postgraduate Studies, Canberra 1990; Conference on Taking Charge of Change: restructuring the education industry, Toowoomba, 1990; and Australian Research Council Procedures Workshop, Canberra, 1989.

Ballarat University College representative at the Asian Studies Conference on Teacher Education in Asian Languages; Toowoomba, 1990.

Session Chairperson at the Australian Directors of Teacher Education Annual Conference, Brisbane, 1990.

Facilitator for two-day seminars on Strategic Planning for the Division Executive of Academic Affairs, Division Executive of Arts, Education and Humanities and School Board of Visual and Performing Arts, Ballarat University College, Halls Gap and Daylesford, 1989-90.

Key consultant for the Launceston College two-day annual staff seminar on Managing Change, Launceston, 1989.

Key consultant for the Institute of Educational Administration's Career Paths for Women two-day seminar, Geelong, 1989.

Participant in the Powerful Pedagogy panel at the Australian Curriculum Studies Association Curriculum '89 Conference on Which Way for the Curriculum?, Canberra, 1989.

Presented paper at the National Conference on Public Sector Personnel Policies sponsored by the Public Sector Management Institute, Monash University, in conjunction with the Public Service Board of Victoria, Melbourne, 1989.

Keynote speaker at the Tasmanian Chapter of the Australian College of Education's Bicentennial Conference, Launceston, 1988.

Presented paper at the Victorian Chapter of the Australian College of Education's Bicentennial Conference, Geelong, 1988.

Presented paper at the Alumni of the University of New England's Golden Reunion Symposium, Armidale, 1988.

Presented paper at the Australian College of Education and the Australian Council for Education Administrator's joint Australian Education Bicentennial Conference, Sydney, 1988.

Presented paper at the Australian Early Childhood Association Bicentennial Conference, Canberra, 1988.

Presented paper at the Australian Catholic Primary Principals Association Bicentennial Conference, Canberra, 1988.

Presented keynote speech and a seminar paper at the Australian Primary Principals Association Bicentennial Conference, Canberra, 1988.

Initiator and co-organiser of the jointly sponsored Australian College of Education, Australian Early Childhood Association Conference on Women in Management: Early Education and Care, Canberra, 1987.

Presented paper at the 25th Anniversary Conference of the Centre for Administrative and Higher Education Studies, Armidale, 1986.

Initiated, organised and presented paper at the jointly sponsored Australian College of Education, Australian Capital Territory Department of Education's Conference on the Participation of Women in Management in Primary and Secondary Education: Making Progress, Canberra, 1985.

Keynote speaker at the Australian College of Education, Darling Downs Regional Group's Annual Conference on Change in Education, Toowoomba, 1985.

Presented papers at the ACT Department of Education's Secondary Principals' Conference on Secondary Education Renewal, Bundanoon, 1985 and Equal Employment Opportunities Conference, Bowral, 1985.

Initiated, organised, and presented paper at, the jointly sponsored Australian College of Education, Institute of Higher Education National Conference on the Participation of Women in Higher Educational Management: The Way Forward, Armidale, 1984.

Initiated, organised, and presented paper at, the Australian College of Education's Conference on the National Assessment of Women in Educational Management in Australia, Melbourne, 1983.

Presented paper at the Annual Conference of the Australian Association for Research in Education, Canberra, 1983.

Keynote speaker at State and regional conferences and seminars for the Professional Development Program, 1981-82 and the Disadvantaged Schools and Country Areas Programs, 1977-80 in all States.

Keynote speaker at the Australian Frontier Consultation on Decision-making in Education in Australia, Adelaide, 1975.

### *Other*

Invited speaker on 'Associations of University Women in Vanuatu, Bangladesh and Rwanda' at the WA Branch of the Australian Federation of University Women's Annual Dinner, Invited speaker and workshop leader at the Australian Federation of University Women International Conference, Gold Coast, 1994.

Keynote speaker at Young Women's Christian Association of Australia national, state and regional group conferences and seminars, Queensland, 1993; New South Wales, Victoria and South Australia, 1990-91.

Presented workshops on Life Journeys in the Spirituality Strand at the National Foundation of Australian Women's National Conference, Canberra, 1990.

Presented paper and conducted workshop on Sharing Experiences about Life Journeys at the National Conferences on Women in the United Church of Australia, Melbourne, 1990.

Uniting Church of Australia's representative at the Australian Council of Churches Biennial General Meeting, Sydney, 1988, Canberra, 1986, Sydney, 1978.

Australian participant in the consultation between representatives of the Australian Churches and the delegation from the Churches in China, Sydney, 1984.

Presented paper at the Women and Development Network of Australia's National Conferences on Women, Aid and Development, Canberra, 1983.

Australian participant in the consultation between representatives of the United Church of Australia's Commission for World Mission and representatives of Pacific partner Churches, Sydney, 1983.